

S.i. Systems Appoints Traci Fiatte Thomas as Chief Executive Officer

Global Staffing Industry Leader to Drive Continued Growth in Canada and North America

May 21, 2024 11:50 AM Eastern Daylight Time

CALGARY, Alberta--(BUSINESS WIRE)--S.i. Systems ULC (“S.i. Systems” or “the Company”), Canada’s largest independent IT staffing company, today announced the appointment of [Traci Fiatte Thomas](#) as Chief Executive Officer. Ms. Fiatte Thomas succeeds S.i. Systems Founder [Derek Bullen](#), who will assume the role of Executive Chairman and continue to be actively involved in supporting the long-term strategic direction of the Company.

“I’m thrilled to embark on this journey with the entire S.i. Systems team to provide our distinguished customers with the talent solutions they need to succeed and execute on mission-critical IT projects in today’s landscape,” Ms. Fiatte Thomas said.

Ms. Fiatte Thomas is a trusted strategist and global staffing industry leader with more than 25 years of operational and leadership experience. Throughout her career, she has developed a track record of implementing forward-thinking ideas and leveraging technology to digitize operations that accelerate change and drive sustainable growth. As CEO, she will focus on leveraging her strong financial, operational and digital transformation expertise to continue executing on S.i. Systems’ growth plans across North America.

Most recently, Ms. Fiatte Thomas served as CEO, North America at Randstad, the largest publicly traded staffing firm, where she oversaw key global initiatives that resulted in market-leading profitability, while simultaneously leading thousands of employees through a global organizational redesign. Previously, she held the role of CEO, U.S. Professional and Commercial Services. Earlier in her career, Ms. Fiatte Thomas held multiple executive roles spanning sales, business development and national accounts at Vedior North America and Sapphire Technologies. Ms. Fiatte Thomas earned a B.A. in political science from the University of Iowa and an MBA from Northwestern University’s Kellogg School of Management. She has been honored repeatedly by Staffing Industry Analysts (SIA) on its annual Staffing 100 list.

“I’m thrilled to embark on this journey with the entire S.i. Systems team to provide our distinguished customers with the talent solutions they need to succeed and execute on mission-critical IT projects in today’s landscape,” Ms. Fiatte Thomas said. “I also look forward to working closely with Derek, who has grown S.i. Systems to become the preeminent human

capital partner for Canada's largest enterprises while building a decades-long legacy of providing customers with premier talent solutions. His vast industry experience and entrepreneurial spirit will be vital in the Executive Chairman role as we continue to be the number one talent partner of choice in Canada and implement our growth strategy in the U.S."

"As North American enterprises continue to digitize their operations, we're at an inflection point in our industry. Having an adept ability for identifying and capitalizing on emerging trends and technologies to drive transformative impact for employees and customers is more important than ever," Mr. Bullen added. "Traci is a well-regarded industry leader with decades of experience growing and transforming human capital companies. I am excited to have her lead the enterprise during this next phase of growth alongside [Leonie Tyler](#), President of Canadian Operations, who has been an invaluable partner in growing S.i. Systems into the company it is today."

Ms. Tyler added, "Traci's decades of experience across both the United States and Canada will be invaluable as we continue to reinforce our position as the human capital partner of choice in Canada, while concurrently adding the United States to our go-forward strategic priorities for this next phase of growth. Her vision and passion for building teams will position S.i. Systems for long-term success and I look forward to working together closely in her new role."

About S.i. Systems

Established in 1994, S.i. Systems ranks among Canada's foremost IT staffing entities, boasting a remarkable 99.45% success rate in accurately pairing candidates with contract and permanent roles. Unique in its approach, S.i. Systems offers a 30-day money-back guarantee for all new placements, underscoring its confidence in delivering quality staffing solutions.

In November 2022, S.i. Systems was acquired by Cornell Capital, a private equity firm based in New York and Hong Kong, and TorQuest Partners, one of Canada's leading private equity firms, in partnership with S.i. Systems' Founder Derek Bullen.

For more information, visit <https://www.sisystems.com>.

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